

# Frequently Asked Questions for KY Applicants

## General Program Questions:

### 1. Q: **What is the Troops-to-Teachers (TTT) program?**

A: This program assists eligible Veterans, Active Duty, Guard and Reserve individuals in their transition to a new career in public education as teachers in the K-12 public school systems of the United States.

### 2. Q: **What are the benefits of the Troops-to-Teachers program?**

A: There are four major areas in which Troops-to-Teachers assists future teachers:

1. Financial aid is available in the form of a \$5,000 stipend and a \$5,000 bonus or a \$10,000 bonus to qualified participants working in a high need school for three years.
2. The National Office offers a nationwide referral system. Our participant database is available to school districts as they seek to recruit new teachers.
3. State and Regional offices provide local representation and assistance for participants. The KY office web site is [www.ttt.ky.gov](http://www.ttt.ky.gov).
4. The school districts are provided the ability to post their vacancies directly onto our national web site.

### 3. Q: **Who is eligible to register for the Troops-to-Teachers program?**

A: First, check out your [Eligibility Criteria](#). Those interested in an academic teaching position (elementary/secondary) must have at least a bachelor's degree from a regionally accredited institution of higher learning. Those without a bachelor's degree can be considered for vocational, technical, or professional teaching (electronics, computer technology, construction trades, automotive, etc.) but must be able to produce documentation for at least 4 years of verifiable experience in a technical vocation.

### 4. Q: **When should an individual register for the program?**

A: The best time to register is **now** regardless of the planned retirement date or End Time in Service or End of Active Service and anytime afterwards.

### 5. Q: **To which office should I send the registration?**

A: For those who plan to teach in Kentucky, please submit everything directly to the KY TTT Office: (502) 782-2132 or to [kyttt@ky.gov](mailto:kyttt@ky.gov). Email, fax or US mail are all good options. For those who are going to teach in other state, Please register on line at:

[http://www.dantes.doded.mil/dantes\\_web/troopstoteachers/eligibility.asp?Flag=True](http://www.dantes.doded.mil/dantes_web/troopstoteachers/eligibility.asp?Flag=True)

### 6. Q: **Where can I obtain a registration forms for the program?**

A: Registration Forms can be located on the national TTT web site at [http://www.dantes.doded.mil/dantes\\_Web/library/docs/TTT/RegistrationForms.pdf](http://www.dantes.doded.mil/dantes_Web/library/docs/TTT/RegistrationForms.pdf). Print the packet. Both the National Office phone number (800-231-6242) and email [ttt@navy.mil](mailto:ttt@navy.mil) or Kentucky State Office phone number (502-782-2132) and email [kyttt@ky.gov](mailto:kyttt@ky.gov) will also email or send the registration packet upon request.

**7. Q: What other documents must be submitted with the registration form?**

A: Everyone needs to submit a DD 214 (Member copy 4) and University/College transcripts. As appropriate: Copies of SF 50; Teaching Subject Area/Vocational Technical Interest Survey; Approved Voluntary Retirement Letter; Current Reserve LES/Yearly Point Summary/Three Year Letter of Intent/Report of Separation-Record of Service. Refer to the Registration Instructions checklist at the bottom of page 4 for specifics of what to submit. If you are in Kentucky, submit your documents directly to the Kentucky TTT office and they will be forwarded to the national office.

**8. Q: May I submit copies of the accompanying documents or must they be originals?**

A: Legible copies are acceptable for most forms. The Kentucky Education Professional Standards Board (EPSB) Form TC-76 must have an original signature on both pages prior to the issuance of a teaching certification. This form can be mailed to ATTN: Wayne Eccles, Education Professional Standards Board, 100 Airport Rd, 3<sup>rd</sup> Floor, Frankfort, KY 40601. Send a legible copy transcripts from all colleges/universities attended. Some applicants may need to send official transcripts after they have been reviewed. The TTT member will be advised if official transcripts are needed. Most other documents can be copied, scanned and emailed or faxed to our office. The Kentucky and National Contact information is at the bottom of this form.

**9. Q: By submitting a signed registration form, am I obligating myself to anything?**

A: No. You are certifying that all of the information on the registration form is true and correct.

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## **Becoming a Teacher:**

**10. Q: How do I become a teacher?**

A: Start by registering with Troops to Teachers and discussing it with your TTT State Coordinator. The path to teacher certification is often very different based on education and the specific state. Your state coordinator is the resident expert for the veterans of your state.

**11. Q: I have heard that a person has to be 'licensed' or 'certified' to teach. What does that mean and are there alternative routes to certification/licensure?**

A: Every state requires public school teachers to meet a set of education standards, which vary from state to state. After you complete state requirements you are issued a Statement of Eligibility or certificate verifying your eligibility to be hired by school districts in that state. You should check with the Troops-to-Teachers • can help you determine the specific requirements in the state that they represent.

**12. Q: Do substitute teachers have to be certified?**

A: Some states issue a certificate to allow a person to substitute teaches. Most do not offer a permanent substitute certificate. Hiring substitute teachers is managed entirely by the school districts in the Commonwealth of Kentucky. Working as a substitute teacher allows the district to become aware of your teaching abilities and offers you the opportunity to become acquainted with the system. This allows the principal to see how you perform with the other faculty of the school. Substitute teaching is

recommended for participants who are searching for the permanent teaching position.

**13. Q. Should I apply for a job with a district before I have my teaching credentials?**

A. Absolutely not! District personnel from Superintendents to the HR Directors have specified not to contact them unless the teacher is certified. They do not have time to discuss teaching positions with applicants who are not certified and ready to teach.

**14. Q: What do beginning teachers get paid?**

A: In Kentucky a beginning teacher with a baccalaureate degree can start in the \$36,000 - \$40,000 range annually. An average Kentucky teacher salary is currently approximately \$50,000 annually.

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**Teacher Licensure/Certification Questions:**

**15. Q: Is a teacher license/certificate required to get hired as a full time teacher?**

A: Yes. Kentucky has a number of universities who have traditional certification teaching programs. Kentucky also has eight alternative routes to teacher certification in addition to the traditional routes to education. <http://www.epsb.ky.gov/certification/certaltRoutes.asp>

**16. Q: What if the state where I plan to teach does not have an alternative certification program or I do not wish to take an online program?**

A: You would then need to take a traditional teacher preparation program at an institution of higher learning.

**17. Q: How do I find a teacher preparation program?**

A: Contact the Troops-to-Teachers office for the respective state you are interested in. Another contact is the Education Professional Standards Board or each state's Department of Education.

**18. Q: Can I send copies of transcripts?**

A. The KY TTT office must have official university transcripts from all institutions attended for those applying for certification. Send these to the attention of "KY Troops to Teachers" to the address at the bottom of this form.

**19. Q. Where Can I find my state Troops to Teachers contact information?**

A. You can locate your state TTT office by going to page 2 of the Registration Packet. States are alphabetically listed here:  
[http://www.dantes.doded.mil/dantes\\_Web/library/docs/TTT/RegistrationForms.pdf](http://www.dantes.doded.mil/dantes_Web/library/docs/TTT/RegistrationForms.pdf)

**Kentucky Troops to Teachers Contact Information:**

**Kentucky Troops to Teachers  
100 Airport Road, 3<sup>rd</sup> Floor  
Frankfort, Kentucky 40601**

**Phone: (502) 782-2132  
Toll Free Office: (888) 598-7667 Ext. 22132  
Fax: (502) 564-7092**

**Email: [Wayne.Eccles@ky.gov](mailto:Wayne.Eccles@ky.gov) or [kyttt@ky.gov](mailto:kyttt@ky.gov)  
Home page: [www.ttt.ky.gov](http://www.ttt.ky.gov)**

**National Troops to Teachers**

**DANTES Troops to Teachers  
6490 Saufley Field Road  
Pensacola, FL 32509-5243**

**Phone: (850) 452-1320  
Toll Free: (800) 231-6242  
DSN: 922-1241  
Fax: (850) 452-1096**

**Email: [ttt@navy.mil](mailto:ttt@navy.mil)  
Home page: <http://www.ProudToServeAgain.com>**